##### PERSON SPECIFICATION – CLASS TEACHER

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| ATTRIBUTES | ESSENTIAL | DESIRABLE | EVIDENCE |
| Professional **Characteristics**  **& Personal Qualities** | * Commitment to promote the school’s aims and ethos * A commitment to raise levels of pupil attainment * Promote excellence * To have a commitment to inclusive and increasingly personalised education * A proven excellent classroom practitioner demonstrating an understanding of the individual needs of the pupils in terms of the curriculum, spiritual, personal & social development and behaviour * Take responsibility for own professional development to improve teaching and learning * Inspire trust and confidence and motivate pupils to do their best * Be well organised and able to use own initiative creatively * Be a good team member, able to work cooperatively and constructively with colleagues | * Willing to take a leading role in areas of special interest which would benefit the school * Willing to enhance the Extended School provision | Letter of Application  Interview |
| Relevant Qualifications /Experience | * A recognised teaching qualification * Successful teaching experience (including Teaching Practice) * A satisfactory enhanced DBS record check | * Primary Teaching experience * Involvement in extracurricular/ extended school activities | Application Form  References  Letter of Application  Interview |
| Knowledge and Skills | * Sound knowledge of National Curriculum * Demonstrate secure knowledge of effective teaching/learning styles and strategies. * Ability to use ICT across all areas. * Ability to plan lessons effectively to meet learning needs of all pupils * Effectively use range of teaching and classroom management strategies which excite and engage all pupils * Understand the principles and practice of AFL in evaluating pupil performance in order to set appropriate learning targets and ensure pupils make excellent progress | * Strategies for ensuring inclusion | Application Form  References  Letter of Application  Interview |