##### PERSON SPECIFICATION – CLASS TEACHER

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| ATTRIBUTES | ESSENTIAL | DESIRABLE | EVIDENCE |
| Professional **Characteristics****& Personal Qualities** | * Commitment to promote the school’s aims and ethos
* A commitment to raise levels of pupil attainment
* Promote excellence
* To have a commitment to inclusive and increasingly personalised education
* A proven excellent classroom practitioner demonstrating an understanding of the individual needs of the pupils in terms of the curriculum, spiritual, personal & social development and behaviour
* Take responsibility for own professional development to improve teaching and learning
* Inspire trust and confidence and motivate pupils to do their best
* Be well organised and able to use own initiative creatively
* Be a good team member, able to work cooperatively and constructively with colleagues
 | * Willing to take a leading role in areas of special interest which would benefit the school
* Willing to enhance the Extended School provision
 | Letter of ApplicationInterview |
| Relevant Qualifications /Experience | * A recognised teaching qualification
* Successful teaching experience (including Teaching Practice)
* A satisfactory enhanced DBS record check
 | * Primary Teaching experience
* Involvement in extracurricular/ extended school activities
 | Application Form ReferencesLetter of ApplicationInterview |
| Knowledge and Skills | * Sound knowledge of National Curriculum
* Demonstrate secure knowledge of effective teaching/learning styles and strategies.
* Ability to use ICT across all areas.
* Ability to plan lessons effectively to meet learning needs of all pupils
* Effectively use range of teaching and classroom management strategies which excite and engage all pupils
* Understand the principles and practice of AFL in evaluating pupil performance in order to set appropriate learning targets and ensure pupils make excellent progress
 | * Strategies for ensuring inclusion
 | Application Form ReferencesLetter of ApplicationInterview |